

COMPARE TO CIVILIAN LIFE

Median Income in United States in 2001: **\$32,641**

Medical/Dental

Average cost of Health Insurance per year: **\$2400**

Average cost of one night's stay in hospital: **\$750**

Average cost of Dental Insurance: **\$600**

Average cost of Dental Cleaning or Filling: **\$70-\$100**

Education Programs

No other company in the world has our educational benefits or promotion possibilities.

Paid Leave/Holidays

No other company in the world gives as much leave or paid days off.

OUR WEBSITE

Our website is accessible for all matters pertaining to Career Marine reenlistments. At the site, you will find links to the latest pertinent messages, MarAdmins, handy checklists, important orders, directives, links to related websites, and points of contact.

How to get to our site...

- First go to www.usmc.mil
- Then follow the Career Link...
- Then to the Marines Link...
- Then to Enlisted Retention Link...
- Finally choose – Subsequent Term Alignment Plan.

SUBSEQUENT TERM ALIGNMENT PLAN (STAP)



RETAINING CAREER MARINES

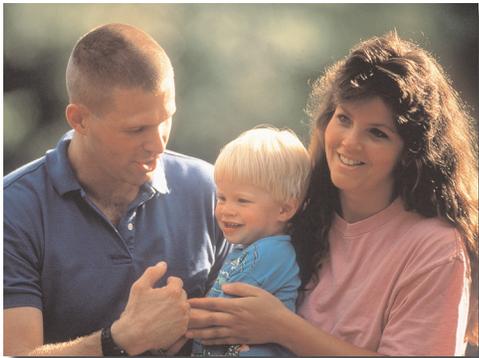
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SUBSEQUENT TERM ALIGNMENT PLAN, MMEA- 6, HQMC

STAP MISSION

To proactively target and reenlist Career Marines by MOS and grade in order to meet Career Force requirements.



The Marine Corps offers a complete package for your professional development as a Marine and as part of the Marine Corps family.

STAP FOCUS

The target audience for STAP is Sergeants, Staff Sergeants, and Gunnery Sergeants.

REENLISTMENT INCENTIVES

Selective Reenlistment Bonus (SRB)

The SRB is available for Marines in eligible MOS's. Refer to the latest MarAdmin or your Career Retention Specialist (CRS) for current information.

Adventure School Seats

Career Marines may consider going to one of several adventure schools. Speak with your CRS to find out what seats are available and when it is best for you to attend (based on your career track).

Duty Stations

Duty station preference is negotiable with your monitor.

CONSIDER YOUR OPTIONS

When making the decision to reenlist, consider the benefits available to you as a Marine.

Leadership

The privilege of leading Marines and developing your own experience level.

Job Security

Job security and assurance.

Financial Security

Among the benefits are annual pay raises, housing allowance, and medical and dental. You get peace of mind that you will be able to provide for your family.

Education

Tuition Assistance and financial aid provided for degree completion, in addition to the courses offered at base education centers and the distance learning and satellite programs.

Training and Development

Advancement and travel opportunities you would never have on the civilian side as well as an opportunity to see the world.