

**ENLISTED  
PROMOTION  
MANUAL**

**MCO P1400.32C**

**MARINE CORPS PROMOTION MANUAL, VOLUME 2  
ENLISTED PROMOTION MANUAL**

**(Short Title: MARCORPROMMAN, VOL 2, ENLPROM)**

MCO P1400.32C  
MMPR -2  
30 OCT 00

MARINE CORPS ORDER P1400.32C

From: Commandant of the Marine Corps  
To: Distribution List

Subj: MARINE CORPS PROMOTION MANUAL, VOLUME 2, ENLISTED PROMOTIONS  
(SHORT TITLE: MARCORPROMMAN, VOL 2, ENLPROM)

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Reports Required: List, page v (Report Control Symbol EXEMPT)

1. Purpose. To publish regulations and policies concerning enlisted promotions.
2. Cancellation. MCO P1400.32B.
3. Summary of Revision. This revision contains a substantial number of significant policy changes and should be reviewed in its entirety. Many of the sections have been simplified. Chapter 6 has been rewritten to simplify its contents and to implement policy changes.
  - a. Paragraph 1200.3. Specifies that special promotion authority will be granted to field grade officers only, and expands the scope of commands to which this authority can be granted.
  - b. Paragraph 1203.9b. Clarifies the procedure for requesting promotion consideration before a staff noncommissioned officer (SNCO) selection board in cases of Marines who are required to request retirement or transfer to the Fleet Marine Corps Reserve because they are approaching service limits.
  - c. Paragraph 2400. Publishes a five-year promotion plan that replaces yearly plans.
  - d. Paragraph 2501 Line 1. Updates rifle conversion tables for composite score computation.
  - e. Paragraph 2501 Line 2. Clarifies the requirement to use a score of "0" in computing composite scores throughout the current promotion quarter for Marines who fail the physical fitness test.
  - f. Paragraph 3100.3d. Specifies that Marines in the Active Reserve program will compete for promotion in the primary military occupational specialty to which they are assigned on the date the selection board convenes.

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g. Paragraph 3102.4. Changes the address for SNCO selection boards.

h. Paragraph 3103.6. Reinstates the obligated service requirement for Marines in the grades of gunnery sergeant and above to serve 2 years in their current grade or to service limits, whichever occurs first, before retiring or transferring to the Fleet Marine Corps Reserve. Marines who refuse to either extend or reenlist to have sufficient obligated service to serve the minimum time in grade will not be promoted.

i. Paragraph 3602.1. Restricts eligibility for remedial consideration before the SNCO Remedial Selection Board to Marines who were, or should have been, considered in the above zone or the promotion zone.

j. Paragraph 3602.4. Changes the standard for due diligence to 1 year from the date the MARADMIN is published announcing the results of a selection board before which the Marine requesting remedial consideration failed selection.

k. Paragraph 4101.10. Adds instructions for meritorious promotions for SNCOs in the operating forces.

l. Paragraph 4101.11. Adds instructions for meritorious promotions of SNCOs in the Marine Forces Reserve.

m. Paragraph 4500. Delegates authority to frock enlisted Marines who have been selected by a SNCO selection board to Marine commanding generals.

n. Paragraph 5103.5. Provides ordering information for certificates of appointment.

o. Paragraph 5200. Changes terminology used for undelivered SNCO appointments.

4. Recommendation. Recommended changes to this Manual are invited and should be submitted to the Commandant of the Marine Corps (MMPR -2) via the appropriate chain of command for evaluation.

5. Reserve Applicability. This Manual is applicable to the Marine Corps Reserve.

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6. Certification. Reviewed and approved this date.

T. P. MURRAY  
By direction

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